

Activities	Time Frame	Responsible Parties	Indicators
1. COMMUNITY BUILDING WITH PLWH AND ALLIES			
Activities	Time Frame	Responsible Parties	Indicators
Objective 1.1: By December 2025, establish a coordinated effort to measure and reduce HIV-related stigma across Louisiana			
<i>Strategy 1.1.1: By July 2021, identify tools to measure HIV-related stigma among PLWH and the broader community</i>			
Conduct search for stigma assessment tools, including Stigma Index Survey	January 2021 - July 2021	GLL Community Engagement & Leadership Subcommittee	number tools identified
Present preferred tool to GLL steering committee for approval before implementation	January 2021 - July 2021	GLL Community Engagement & Leadership Subcommittee	documentation of approval
Obtain permission to use the selected tool, establish sample size needed, develop a budget and protocol for assessment	July 2021 - February 2022	GLL Community Engagement & Leadership Subcommittee	documentation of permission
Research funding opportunities and apply for grants to fund survey implementation	August 2021 - February 2022	GLL Community Engagement & Leadership Subcommittee	number of grants applied for, number of grants awarded, value of awarded grants
<i>Strategy 1.1.2: By December 2024, Implement the Stigma Index Project and/or other assessment tools in all 9 regions</i>			
Form steering committee comprised of local and expert project partners	August 2021 - January 2022	LDH OPH; LPHI, Other key project partners for implementation	documentation of committee members
Identify lead agency and develop a workplan	August 2021 - February 2022	GLL Community Engagement & Leadership Subcommittee	documentation, MOUs signed
Hire project coordinators	July 2022 - October 2022	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	documentation of hires
Recruit and train peers to administer the survey	October 2022 - December 2022	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	number of interviewers recruited, number of interviewers trained
Collect and analyze survey data	December 2022 - May 2023	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	number of surveys collected, survey results summary
Develop a dissemination plan, report findings through stigma summits and other avenues	June 2023 - December 2023	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	process documentation, number of presentations, reports, and summits conducted or generated
<i>Strategy 1.1.3: By December 2025, use results from various assessments, including the Stigma Index Project, to implement stigma reduction interventions</i>			

Review data and literature on stigma-reduction interventions	July 2023 - December 2023	AETCs, Stigma Index Project steering committee	number of trainings/interventions delivered, long term:
Tailor interventions for local and regional context and to target sources found to be most stigmatizing (e.g. dental offices as per results of past surveys)	July 2023 - December 2023	GLL Community Engagement & Leadership Subcommittee, CBO partners involved in project	reduction in self-reported stigma, baseline indicators survey sites, compare change from baseline for NO and BR
Identify and apply for funding for implementation of intervention	July 2023 - December 2023	GLL Community Engagement & Leadership Subcommittee	number of grants applied for, number of grants awarded
Implement pilot program	January 2024 - December 2024	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	documentation of meetings, documentation of action steps and progress reporting
Re-survey PLWH and evaluate impact	December 2024 - May 2025	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	documentation, comparison of baseline results: % change of stigma reported, change in types of stigma reported
Continue routine steering committee meetings to provide support, discuss progress, and examine action steps needed to use the data to make change.	July 2023 - December 2025	GLL Community Engagement & Leadership Subcommittee, Lead Agency's Stigma Index Steering Committee	documentation of meetings, documentation of action steps and progress reporting
Objective 1.2: by December 2025, establish a network of people living with HIV to lead social support and advocacy efforts in every region of the state			
<i>Strategy 1.2.1: By December 2025, build and maintain a linked network of peer-led support groups in every region of the state</i>			
Assess funding, resources, and opportunities for collaboration to build out network	March 2021 - December 2021	GLL Community Engagement & Leadership Subcommittee, Outreach staff, CHWs, peer navigators from CBO's	documentation of research, meetings
Identify funding to support a linked network of peer-led support groups and a network of trained advocates including coordination staff	March 2021 - December 2021	GLL Community Engagement & Leadership Subcommittee	number of grants applied for, number of grants awarded
Develop mechanism to link peer-led networks	April 2021 - December 2021	GLL Community Engagement & Leadership Subcommittee	documentation of platform or mechanism

Identify point people in each region to lead their chapter, develop targeted support groups and participate in regional meetings	March 2021 - December 2021	Rapid Start Navigators, CBO outreach staff, CHWs, GLL Community Engagement & Leadership Subcommittee	number partners, number peers, number peer leaders, number supp. groups, number supp. group members, number meetings per quarter, number regional case managers identified and trained
Hire coordinator to support the network	January 2022 - March 2022	Agency TBD, GLL Community Engagement & Leadership Subcommittee	documentation of hire
Create communications tools including FB page, website, phone tree	January 2022 - July 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	number of interactions on communications platforms utilized
Develop toolkit for organizing peer-led network	January 2022 - July 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	toolkit
Provide trainings for peer facilitators	July 2022 - December 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	number peers trained
Develop mechanisms for feedback and accountability of regional groups	July 2022 - December 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	documentation of process for feedback
<i>Strategy 1.2.2: Create and maintain a network of trained advocates to lead statewide advocacy efforts by December 2025</i>			
Identify entity to lead advocacy training and organizing efforts and/or support existing networks to expand their capacity and regional presence	March 2021 - December 2021	GLL Community Engagement & Leadership Subcommittee	documentation, MOU signed
Create tool kits and training materials	January 2022 - December 2022	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	number of training materials developed

Hire project staff (coordinator and advocacy trainers)	January 2022 - December 2022	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	number of staff members hired
Provide comprehensive advocacy training and education to regional groups (Focus on local government as well as statewide efforts)	July 2022 - December 2025	Lead Project Agency, Peers, GLL Community Engagement & Leadership Subcommittee	number of advocates trained
Establish regional chapters with paid positions for regional leads	Jan 2022 - December 2022	Lead Project Agency, GLL Community Engagement & Leadership Subcommittee	documentation, number of chapters started, number paid positions created
Create communication mechanisms to inform network of legislation, actions, news, events and to organize virtually for statewide efforts	February 2022 - December 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	documentation of communications. number of events/actions, number of bills sponsored
Create work plan and legislative agenda for the network	February 2022 - December 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	documentation of work plan
Create mechanism for tracking legislation and researching legislators	February 2022 - December 2022	GLL Community Engagement & Leadership Subcommittee, Lead Agency Identified, Peers	documentation of tracking mechanism, number of bills tracked
Objective 1.3: By December 2025, mobilize allies to support advocacy and stigma reduction strategies			
<i>Strategy 1.3.1: By December 2025, foster collaboration on regional level between non-traditional partners and statewide advocacy network</i>			
Identify funding for and create community liaison position to coordinate efforts and build relationships across sectors in each region	January 2021 - June 2022	GLL Community Engagement & Leadership and Coalition Building Subcommittees, Lead Project Agency, SHHP	documentation of funding acquired, positions created, number of new hires
Engage and invite non-traditional partners from strategic sectors to participate	January 2021 - December 2025	GLL Coalition Building and Community Engagement & Leadership Subcommittees, SHHP	number of non-traditional partners engaged in coalition work, number of partners attending events

Conduct regular partner meetings in each region, create a partner agreement with those involved in regional partner meetings to gain commitment and outline how they benefit from the partnership	June 2021 - December 2025	GLL Coalition Building and Community Engagement & Leadership Subcommittees, SHHP	number of meetings with new partners, number of new partners engaged in planning groups, number of partners' meetings attended,
Create and provide trainings, and continued engagement opportunities with allies at task forces, planning bodies, CABs, health providers, community organizations to ensure they have clear understanding of what it means to be an ally	June 2021 - December 2025	GLL Community Engagement & Leadership and Coalition Building Subcommittees, Lead Project Agency, SHHP	number of trainings provided, number of engagements with allies and non-traditional partners
2. PREVENTION EDUCATION AND STIGMA			
Activities	Time Frame	Responsible Parties	Metrics
Objective 2.1: By December 2025, increase the number of people who are screened for PrEP by 50%.			
<i>Strategy 2.1.1: By December 2025, increase the number of PrEP providers by 50%</i>			
Provide training on PrEP and nPEP management to MDs, NPs, and OB/GYN in the community	January 2021 - December 2025	AETCs, SHHP Providers and staff, GLL Monitoring & Evaluation Subcommittee	number of providers that attended PrEP and nPEP trainings, Number of trainings held, number of regions with trainings
Provide training on PrEP and nPEP management to medical and nurse practitioner education training programs	January 2021 - December 2025	AETCs, GLL Monitoring & Evaluation Subcommittee	number of schools with curricula that includes training on PrEP and nPEP, Number of trainings held
<i>Strategy 2.1.2: By December 2025, increase the number of people who are enrolled in TelePrEP by 50%</i>			
Include TelePrEP in all HIV marketing campaigns (see Objective 1, Strategy 3)	January 2021 - December 2025	SHHP Marketing Team, TelePrEP navigators, and provider outreach staff, GLL PR & Marketing Subcommittee	number of social marketing campaigns conducted, proportion of social marketing campaigns that include PrEP messaging
Conduct provider and CBO outreach to ensure knowledge of PrEP and TelePrEP services, particularly in rural areas	January 2021 - December 2025	SHHP TelePrEP Navigator, Health Equity Supervisor, GLL Monitoring & Evaluation Subcommittee	number of providers detailed about PrEP, number of CBO staff trained on PrEP and telePrEP
Ensure PrEP is included in telehealth offerings through providers outside OPH TelePrEP program	December 2021 - December 2025	SHHP TelePrEP Navigator, Health Equity Supervisor, Centralized Linkage Coordinators (Orleans), GLL Access to Care & Smaller Cities Subcommittee	number of PrEP notices/alerts sent through statewide medical associations supporting PrEP in telehealth provision
<i>Strategy 2.1.3: Increase the number of people from priority populations who are screened for PrEP by 50% by Dec 2025</i>			

Determine baseline usage of PrEP among priority populations	January 2021 - February 2021	SHHP Prevention, GLL Monitoring & Evaluation Subcommittee	number of people using PrEP, number of people screened for PrEP, number of clients enrolled in TelePrEP program,
Conduct focus groups or survey for providers and priority populations, on knowledge & attitudes around PrEP and prescribing	January 2022 - July 2022	GLL Monitoring & Evaluation Subcommittee, Statewide HIV CQI Group,	number of provider focus groups conducted, Number of surveys collected
Use findings from Black Women and PrEP study, PrEP survey, etc. to develop a marketing plan	August 2022 - December 2022	GLL PR & Marketing Subcommittee, PLWH, SHHP Marketing CAB	Documentation of marketing plans developed
Conduct at least one public health campaign statewide (for each population) that focuses on 1) young gay and bisexual men of color 2) people who are transgender and 3) Black women (build on Black Women and PrEP campaign)	Annually, January 2022 - December 2025	SHHP, CBOs, GLL PR & Marketing Subcommittee	number of targeted campaigns, number of campaign events
Conduct provider education on screening for PrEP for priority populations	January 2021 - December 2025	SHHP, AETCs, GLL Monitoring & Evaluation Subcommittee	number of trainings conducted, number of people trained, number of regions/sites trained
Black Women and PrEP Influencers to promote awareness and provide outreach to faith-based communities and young women's groups	January 2021 - December 2025	Black Women & PrEP Influencers, GLL Monitoring & Evaluation Subcommittee	number of Influencers, number of outreach encounters with faith-based organizations and women's groups
Objective 2.2: Increase the number of people in Louisiana who know their HIV status to at least 90% and reduce the number of new infections by 75%			
<i>Strategy 2.2.1: By December 2025, increase number of individual ERs/FQHCs providing routine, opt-out testing for HIV and HCV by 30%</i>			
Provide information and tool kits to offer routine HIV/STI/HCV screening based on CDC guidelines	January 2021 - December 2025	AETCs, SHHP, GLL Monitoring & Evaluation Subcommittee	number of toolkits disseminated
Assess capacity of new clinics providing testing and/or services, offer TA as needed	January 2021 - December 2025	AETCs, SHHP, GLL Access to Care & Smaller Cities Subcommittee	number of new clinics providing screening as a result of TA provided
Create order sets for EPIC, Centricity and other popular EMR systems	January 2023 - March 2023	GLL Monitoring & Evaluation Subcommittee, ER staff, med IT depts, EMR providers	number of EMR order sets completed,
Identify healthcare providers to serve as routine, opt-out testing champions to encourage buy-in from providers	January 2023 - March 2023	SHHP, CBOs, GLL Access to Care & Smaller Cities Subcommittee	number of new health care sites providing routine opt-out screening
<i>Strategy 2.2.2: By December 2025, increase knowledge of testing availability through targeted series of community-focused campaigns throughout the state</i>			

Organize 2 health fairs with testing/education in each region	Annually, January 2021 - December 2025	OPH Regional Operations/PHUs, SHHP, GLL Access to Care & Smaller Cities Subcommittee	number of health fairs conducted, number of tests administered at events
Foster relationships with alternative venues (barbershops, salons, corner stores, churches, community centers) to organize testing days and serve as outposts for resources (information, condoms, etc)	January 2021 - December 2025	CBOs, GLL Coalition Building & Advocacy Subcommittee	number partnerships/agreements created, number of new testing venues, number of venue-based testing events, number of tests administered through non-traditional partners
Establish opportunities for home-based, self-testing	January 2021 - June 2022	CBOs, FQHCs, SHHP, GLL Access to Care & Smaller Cities Subcommittee	number of providers offering home-based testing, number of self-administered tests provided
<i>Strategy 2.2.3: By December 2025, partner with 5 new correctional agencies to expand testing and access to other HIV prevention tools</i>			
Create policy standards/standards of care/minimum essential services for testing, condom access, PrEP, PEP	January 2021 - September 2021	SHHP, GLL Coalition Building & Advocacy Subcommittee, Carceral systems, prison advocates, Medicaid Office, PPHC members	number of standards created
Prioritize which jails and prisons to focus on implementing opt-out testing	January 2021 - December 2025	SHHP, Department of Corrections, GLL Monitoring & Evaluation Committee	number of jails and prisons prioritized for testing
Implement opt-out HIV/HCV and syphilis testing in prisons and jails	January 2021 - December 2025	SHHP, Department of Corrections, GLL Monitoring & Evaluation Committee	number of correctional settings where opt-out testing is occurring
Expand linkage to care to 1) facilitate access to ARVs for individuals entering or exiting correctional facilities 2) to provide adherence support and 3) to monitor changes in Medicaid and insurance	January 2021 - December 2022	SHHP, Department of Corrections, GLL Access to Care Subcommittee	number of people linked to care upon release, number provided adherence support in jail/prison, number of jails offering adherence support
Advocate for CHW positions for prison work programs to provide peer linkage to care & harm reduction counseling	January 2022 - December 2024	SHHP, GLL Coalition Building & Advocacy Subcommittee, Community Advocates, Corrections Staff	number of peer advocate positions created
Create certification program for prison peer CHWs and linkage to job-readiness programs for parole/probation for incarcerated persons set to be released	January 2022 - December 2024	LACHON, GLL Coalition Building & Advocacy Subcommittee	number of certification programs created, number of people linked to job readiness programs upon release

Objective 2.3: By December 2025, expand community-based outreach (including virtual) throughout the state, with emphasis on rural areas			
<i>Strategy 2.3.1: By December 2025, establish CHW teams in each public health region of the state to provide education, testing, and linkage to care and services</i>			
Identify funding for additional CHW positions in each region	January 2021 - June 2022	GLL GLL Community Engagement & Leadership Subcommittee, Louisiana CHW Workforce Commission, SHHP	number of CHW hired in each region
Partner with State CHW Program, LACHON and others to hire and train CHWs	January 2022 - December 2022	GLL GLL Community Engagement & Leadership Subcommittee, Job1, Strive NOLA, Job Corps, Goodwill, LACHON, SHHP	number of trained CHWs; number of trainings offered to CHWs
Ensure that all Louisiana CHWs are cross trained, specifically in HIV/HCV/STI screening and linkage	January 2022 - December 2025	SHHP Training Team, GLL GLL Community Engagement & Leadership Subcommittee	number of HIV/HCV/STI trainings
Increase the number of CHW encounters at or near colleges, universities, high schools, jails, and prisons	January 2022 - December 2025	SHHP CHWs, GLL GLL Community Engagement & Leadership Subcommittee	number of encounters within priority areas
<i>Strategy 2.3.2: By December 2025, have a 50% increase in health-focused community event participation (defined as outreach, education sessions, health fairs, house parties, as well as through virtual platforms/social media), that have an HIV/HCV/STI focus</i>			
Establish and find funding to support CABs or workgroups in each region to partner with local CBOs to foster community involvement	January 2021 - June 2022	GLL Community Engagement and Monitoring & Evaluation Subcommittees, CBO staff, SHHP, CHWs	Amount of funding identified; number of CABs established statewide
CABs will lead or join others to support community events re: HIV/STI/HCV prevention and awareness. CABs will also work to ensure event success and maximize participation	January 2022 - December 2025	GLL Community Engagement and Monitoring & Evaluation Subcommittees, CBO staff, SHHP, CHWs	number of community events held throughout the state
Objective 2.4 Increase number of adolescents who have access to comprehensive sex education and prevention tools.			
<i>Strategy 2.4.1: By December 2025, increase the number of local education authorities (LEA) providing age-appropriate comprehensive sex education to all students by 75%</i>			
Survey LEAs to assess readiness to implement sex education	January 2021 - December 2021	GLL Coalition Building & Advocacy Subcommittee, LPHI, Newcomb Center, IWES	number of surveys disseminated and collected

Present information on HIV/STI rates and information on survey results of parental attitudes about school-based sex education to each LEA and to each parent advisory group within the designated LEAs Community partners will attend	January 2021 - December 2022	GLL Coalition Building & Advocacy Subcommittee, SHHP, LPHI, Tulane Newcomb Center, LARHC, IWES	number of meetings/presentations
Provide comprehensive sex education to a minimum of 50% of LEAs in Louisiana that serve a majority Black, Latinx, and other youth of color	August 2022 - December 2025	GLL Coalition Building & Advocacy Subcommittee, Key CBOs working on sex education	number of students enrolled in program; percent change in number of students in priority population receiving “comprehensive sex ed”
Community partners will develop an online, community-tailored, comprehensive sex education curriculum	January 2021 - December 2022	IWES, AETCs, LPHI, GLL Coalition Building & Advocacy Subcommittee	number of online curricula developed; number of meetings to develop online curriculum
Implement online curriculum with students in each LEA	January 2021 - December 2025	IWES, AETCs, LPHI, GLL Coalition Building & Advocacy Subcommittee	number of students accessing online content
<i>Strategy 2.4.2: Advocate for updates to sex education policies at State and LEA level to require medically accurate, age-appropriate, inclusive, “comprehensive” sex education to be provided in public/charter schools (Grades K-12)</i>			
Collaborate with members of HIV/HCV Commission, LAAN, LA Adolescent Reproductive Health Coalition, and other advocacy networks to define legislative agenda & strategy to organize, build support and to advocate at state/local level	January 2021 - June 2022	GLL Coalition Building & Advocacy Subcommittee, LAAN, LARHC, HIV/HCV Commission	Process documentation: creating of workgroup and number of meetings, development of legislative agenda, advocacy strategy
Use existing data and/or conduct focus groups/surveys on community/parental support for sex education, as needed and use evidence to provide education/training to policymakers	January 2022 - December 2022	LPHI, Newcomb Center, members of LARHC, GLL Coalition Building & Advocacy Subcommittee	number of focus groups, number of participants, number of policymakers met with/provided education/materials
Participate in Legislative Awareness Days to educate lawmakers on our communities’ needs	Annually, January 2021 - December 2025	All stakeholders, community advocates, PLWH, GLL Coalition Building & Advocacy Subcommittee	Documentation of participation, list of coalition partners, number of attendees
Advocate for YRBS (including sexual health/risk questions) to be conducted in high schools	January 2022 - December 2025	All stakeholders, community advocates, PLWH, LARHC, GLL Coalition Building & Advocacy Subcommittee	Documentation of advocacy activities
Objective 2.5: By December 2025, ensure SSPs are operational in all 9 public health regions			
Strategy 2.5.1a: By December 2022, increase to 66% (6 of 9) number of regions that have SSP			
Strategy 2.5.1b: By December 2023, add 2 additional regions with providers of SSP			

Identify and create harm reduction information materials to inform local politicians, community members and CBOs of current laws, public health and safety benefits of providing HR materials/syringes	January 2021 - December 2023	SHHP, Harm Reduction Agencies across Louisiana, GLL PR & Marketing Subcommittee, SSP CABs	number of harm reduction materials created and identified, Number of harm reduction materials distributed, number of regions with distribution sites, number of politicians releasing public statement
Reconvene a statewide hepatitis coalition with expanded focus on the needs of people who use drugs, co-infected individuals, and Harm Reduction	January 2022 - December 2022	SHHP, Harm Reduction Agencies across Louisiana, GLL Coalition Building & Advocacy Subcommittee	number of meetings of statewide hepatitis or harm reduction coalition
Create grassroots advocacy campaign/movement to increase access to and awareness of services for people who use drugs to decriminalize drug use/carrying paraphernalia	July 2021 - June 2022	SHHP Statewide Harm Reduction Coordinator, Local SSPs, GLL Coalition Building & Advocacy Subcommittee	number of advocacy campaigns, number of placement sites for campaign materials, types of materials distributed
Advocate for statewide legislation to remove local ordinances requirement to allow for SSP	January 2021 - June 2024	GLL Coalition Building Subcommittee, SSP CABs, local SSPs, local government	number of bills/city ordinances passed
Identify legislators, city council members, and other advocates to write and introduce policies to allow for SSPs statewide	January 2022 - June 2024	SSP CABs, local SSPs, local government champions, GLL Coalition Building & Advocacy Subcommittee	number of policies introduced
For CBOs – create agreements with SSP Coordination at OPH to provide harm reduction materials and supplies, including Narcan	January 2021 - December 2025	SHHP Statewide Harm Reduction Coordinator, GLL Coalition Building & Advocacy Subcommittee	number of agreements or contracts documented
Identify funding and provider for syringes	January 2021 - December 2025	SHHP Statewide Harm Reduction Coordinator, SHHP, CBOs, GLL Coalition Building & Advocacy Subcommittee	number of syringes distributed; types of funding identified; number of SSP providers
Provide technical assistance for agencies leading the charge to pass ordinances and provide advocacy training for grassroots movement	January 2021 - December 2025	SHHP Statewide Harm Reduction Coordinator, GLL Coalition Building & Advocacy Subcommittee	number of advocacy trainings; number of TA events for CBOs
<i>Strategy 2.5.2: Implement use of mobile SSPs for rural areas</i>			
Offer trainings to community partners and health professionals on reducing stigma related to SSP services and people who use drugs	January 2021 - December 2025	SHHP, Project ECHO, OBH, CBOs, GLL GLL Community Engagement & Leadership Subcommittee	number of trainings provided

Expand outreach and education to marginalized people, specifically people of color	January 2021 - December 2025	Local SSPs with mobile units, GLL GLL Community Engagement & Leadership Subcommittee	number of outreach encounters; % increase from one year to the next
Develop protocol for CBOs using mobile testing units to utilize existing resources for mobile SSP	July 2021 - December 2022	SHHP and local CBOs, GLL Access to Care & Smaller Cities Subcommittee	Documentation of protocol
Identify and hire CHWs for mobile units who can set up referrals for housing/shelter services, transgender health, eviction prevention, addiction treatment, food pantry services, and IPV/FV providers that are geared towards substance using individuals, sex workers, and provide harm reduction counseling, referral for legal services	January 2021 - December 2022	SHHP and local CBOs, Linkage to Care/Treatment Agencies, GLL Coalition Building and GLL Community Engagement & Leadership Subcommittees	number of CHWs hired to work with mobile units
Create private/public partnerships with pharmaceutical and medical equipment businesses to operate new mobile SSPs	January 2022 - December 2025	SHHP, local SSPs, local pharmaceutical companies, GLL Coalition Building & Advocacy Subcommittee	number of Cooperative Endeavor Agreements
<i>Strategy 2.5.3: By December 2022, integrate harm reduction and complementary strategies, including syringe access into other prevention programs and private sector access points (e.g. Walgreens, Walmart, CVS)</i>			
Identify and create harm reduction information materials to inform pharmacies/CBOs of laws and benefits of providing HR materials/syringes	January 2021 - December 2023	SHHP, SSPs and Harm Reduction agencies across Louisiana, GLL Coalition Building & Advocacy Subcommittee	number of harm reduction materials created
Equip outreach workers/ prevention programs to carry sterile syringes, naloxone in addition to condoms, test kits, etc.	January 2021 - December 2025	SHHP, SSPs, CBO partners, GLL GLL Community Engagement & Leadership Subcommittee	number of harm reduction kits disseminated
For CBOs – create agreements with SSP Coordination at OPH to provide HR materials for prevention programs/resource referral for SSPs	July 2021 - December 2022	SHHP, Harm Reduction agencies across Louisiana, GLL Coalition Building & Advocacy Subcommittee	number of agreements created with CBOs
Work with pharmacies/public and private sectors to provide access to syringe disposal sites, get sign on not to refuse syringes requested for purchase and to provide HR resources	July 2021 - December 2025	SHHP, CBOs, SSPs, GLL Coalition Building Subcommittee	Documentation of communications with pharmacies, number of pharmacies signed on to provide/sell syringes upon request, number of public venues signed on to provide disposal access

For local law enforcement – create agreements de-criminalize possession of paraphernalia	July 2021 - December 2025	SSPs, CBOs, SHHP, PWID advocates, GLL Coalition Building & Advocacy Subcommittee	number of local jurisdictions agreeing to comply with Good Sam Law for paraphernalia,
Increase access to safer injection supplies to agencies conducting high impact prevention by partnering with grassroots organizations offering SSP services	July 2021 - December 2025	SSPs, CBOs, SHHP, PWID advocates, GLL Coalition Building & Advocacy Subcommittee	number of new partners distributing syringes
Objective 2.6: By December 2025, increase diversity of HIV-related healthcare workforce and leadership (including professional management and volunteer) to reflect those most impacted by the epidemics by up to 25%			
<i>Strategy 2.6.1: Create at least two strategic partnerships with HBCUs and other priority educational settings to promote interest in community-based HIV care and prevention and provide internship and work training opportunities</i>			
Identify two HBCUs or universities with 50% or higher Black or other POC enrollment interested in engaging students in local internship opportunities	January 2021- June 2022	GLL GLL Community Engagement & Leadership Subcommittee, identified universities, local CBO or FQHC partners	number of partnerships with MOUs, number of internships placed, Documentation of communication with universities
Identify leads at each local organization and within the identified universities	January 2021- June 2022	GLL GLL Community Engagement & Leadership Subcommittee identified universities, local CBO or FQHC partners	number of leads identified
Create MOUs between the university and local organization(s) where students may volunteer or intern and maintain partnerships and internships	June 2022 - December 2025	GLL GLL Community Engagement & Leadership Subcommittee, identified universities, local CBO or FQHC partners	number of MOUs, number of internships and partnerships
Through established partnerships, conduct awareness events, presentations, and other opportunities about HIV, STIs, and HCV and related career opportunities	June 2022 - December 2025	GLL GLL Community Engagement & Leadership Subcommittee, identified universities, local CBO or FQHC partners	number of events on campuses
<i>Strategy 2.6.2: Expand implementation of programs such as Mentors of Color to train people (especially Black gay/trans/queer people) in counseling and testing, holistic community health work to be able to gain experience and access job opportunities in the field</i>			
Identify or develop a scalable mentorship training curriculum that can be replicated in LA	January 2022 - June 2022	CARP as lead, plus SHHP staff person or another statewide entity to oversee implementation, GLL Community Engagement Subcommittee, mentors and mentees at participating CBOs	number of curricula identified or developed; curriculum selected, Documentation of efforts to develop mentorship curriculum

Identify staff person(s) to recruit, train, and support mentors across the state.	January 2022 - June 2022	Community leaders, advocates and other statewide entity to oversee implementation, GLL Community Engagement & Leadership Subcommittee, mentors and mentees at participating CBOs	number of staff people hired and trained
Identify funding to support expansion of program	July 2021 - December 2021	GLL Community Engagment and Monitoring & Evaluation Subcommittees	number funding streams successfully obtained
Release mentorship program announcement at partner orgs, then implement	July 2022 - December 2025	GLL Community Engagement & Leadership Subcommittee, Lead Agencies	number of participating organizations number of mentoring sessions per year (or quarter), number of people mentored
<i>Strategy 2.6.3: Create human resources policies that include valuation of experiences including, but not limited to experience with communities of color, the justice system, homelessness, drug use, alongside education and/or work experience in hiring and promotion</i>			
Identify external evaluator to create and conduct a pre and post survey of human resources departments of CBOs and other key partners to measure HIV workforce demographics and examine hiring and promotion policies	January 2022 - December 2025	GLL Monitoring & Evaluation Subcommittee, external evaluator, CBOs/FQHCs funded by city & state, OPH, SHHP, New Orleans HD, Baton Rouge HD	number of surveys completed, external evaluator hired/contract executed, number of HR policies created or amended, change in demographics of workforce from baseline
Identify funding to create, implement, & analyze HIV workforce survey	January 2022 - December 2023	GLL Monitoring & Evaluation Subcommittee, external evaluator, CBOs/FQHCs funded by city & state, OPH, SHHP, New Orleans HD, Baton Rouge HD	number of grants applied for, number of grants awarded, value of awarded grants number of surveys developed, response rate
Conduct surveys of human resource departments at CBOs and ASOs within Louisiana and report on progress	January 2023 - December 2025	GLL Monitoring & Evaluation Subcommittee, CBOs/FQHCs funded by city & state, OPH, SHHP, New Orleans HD, Baton Rouge HD	number of surveys collected, percent change in workforce diversity
Use survey results to generate statewide recommendations for HIV workforce hiring, promotion, and ongoing support	June 2024 - December 2025	GLL Monitoring & Evaluation and Coalition Building Subcommittees	number of recommendations generated

Implement practices that place value on lived experience including, but not limited to experience with communities of color, the justice system, homelessness, drug use, alongside education and/or work experience	January 2025 - December 2025	GLL Coalition Building & Advocacy Subcommittee, CBOs/FQHCs funded by city & state, OPH, SHHP, New Orleans HD, Baton Rouge HD	number of practices created or changed
3. ACCESS TO CARE AND SUPPORTIVE SERVICES			
Activities	Time Frame	Responsible Parties	Metrics
Objective 3.1: By December 2025, at least 80% of people living with HIV are adequately assessed for psychosocial and supportive wrap around services and are linked accordingly within 14 days of new diagnosis			
<i>Strategy 3.1.1: Establish minimum standards to ensure all facilities (including non-RW funded facilities) are adequately screening for comprehensive service needs</i>			
Gather screening tools from RW clinics to use as template and get social workers/case managers to weigh in	January 2021 - December 2021	GLL Access to Care/Smaller Cities Subcommittee, Body of Case Managers	number new clinics where staff are trained, number new clinics adopting standards and using form, number clients screened/referred within 2 weeks
Have experts (Case Managers) review and make recommendations on the creation of a screening tool and/or minimum essential standards and recommended screening protocols	January 2021 - December 2021	GLL Access to Care/Smaller Cities Subcommittee, Body of Case Managers	number new clinics where staff are trained, number new clinics adopting standards and using form, number clients screened/referred within 2 weeks, number of clients referred with completed screening tool; number of new patient intakes completed, number of new patient intakes completed
Share essential standards and sample screening tool (short form) and repository of approved forms in use with providers/case managers	January 2022 - December 2022	Access to Care/Smaller Cities Subcommittee and GLL Steering committee, Body of Case Managers	number of facilities tools and protocols are shared with
Rescreen all clients previously screened annually	January 2022 - December 2025	Partnering clinics, CBOs, GLL Access to Care & Smaller Cities Subcommittee	number of clients rescreened
<i>Strategy 3.1.2: Streamline referral systems between CBOs, FQHCs, and other mental health, social services, dental, and vision care providers</i>			
Develop and update (at least annually) statewide listing of HIV clinical care/service providers to include primary, dental, & vision care, mental health services, and support svcs e.g. DV resources & housing	June 2021 - June 2022	Access to Care/Smaller Cities Subcommittee and GLL Steering Committee, SHHP	number MOUs, number of times short-term referral tool used, number of times website accessed/resource downloaded

Gather MOU templates and have subgroup of experienced HIV administrators select one for use by clinics	January 2021 - December 2021	Access to Care/Smaller Cities Subcommittee and GLL Steering Committee, SHHP	number MOUs, number of times short-term referral tool used, number of times website accessed/resource downloaded; number of new links added annually; number of links removed annually
Develop a concise tool for information release, and MOU template attached for facilities to use	January 2022 - December 2022	Access to Care/Smaller Cities Subcommittee and GLL Steering Committee, Body of Case Managers	documentation that tool was developed
<i>Strategy 3.1.3: Expand peer support model to provide additional/stop-gap coverage for case management and mental health support for newly diagnosed persons</i>			
Identify and analyze current CHW, linkage to care, and peer support models for effectiveness, geographic coverage, and determine funding mechanisms	January 2021 - June 2022	RW Part A Grantees, AETCs, RW Part B Grantees, CBOs statewide, SHHP (service provider training program), GLL Community Engagement & Leadership Committee	Number of peer advocates/mentors/PLWH CHWs hired and/or trained; number of cost-effectiveness evaluations completed; number of ecological/network evaluations completed; number of new funding mechanisms received
Develop training program for experienced peers to train new peer advocates, include training from mental health providers/AETCs	January 2021 - June 2022	CBO and health facility partners, GLL Community Engagement & Leadership Committee	number of curriculums developed/implemented, number of trainings held, number of training evaluations completed,
Identify current community leaders/peers who could provide training to new peers	January 2021 - June 2022	CBO and health facility partners, GLL Community Engagement & Leadership Committee	number of leaders recruited, number of trainings held, number of evaluations completed; percentage of regions with advocates
Hire peer advocates mentors/ CHWs to meet needs	July 2022 - June 2023	CBO and health facility partners, GLL Community Engagement & Leadership Committee	number of positions filled
<i>Strategy 3.1.4: Strengthen mental health workforce and create additional positions for social workers, counselors, and psychologists on staff at CBOs</i>			
Leverage existing internship programs with schools of social work and established facility-based mental health programs	January 2021- December 2021	Access to Care/Smaller Cities Subcommittee, Instructor of schools of social work, CBOs	number of new field placements for SW created, number of SW/Psy graduates, number of clinics that reported expanded mental health capacity

Review RW benefits for mental health services with CAB allocations committee to expand coverage as needed	January 2021 - December 2021	RW CABs, Access to Care/Smaller Cities Subcommittee	
Create partnerships with National Association of Black Social Workers (NABSW) and NASW - LA Chapter to strengthen workforce and provide support for SW students & new hires	January 2021 - December 2021	Access to Care/Smaller Cities Subcommittee - Social Work Ambassador/Volunteer Liaison	number of MoUs; number of minority graduates hired in LA
Partner with CBOs to identify funds to create paid positions and hire social workers, counselors, and psychologists	June 2021 - December 2021	Access to Care/Smaller Cities Subcommittee - Social Work Ambassador/Volunteer Liaison, CBOs	number of new counseling positions created, change in MH visits billed
Objective 3.2: By December 2025, increase the number of locations and providers, statewide, that provide HIV-competent primary care, dental, and supportive wrap-around services			
<i>Strategy 3.2.1: Train providers from FQHCs, in each public health region, to provide competent and non-stigmatizing HIV care</i>			
Review patient satisfaction and stigma index data to identify providers in need of training and conduct outreach to providers and professional associations	June 2023 - December 2023	AETCs, SHHP, Regional Medical Directors, GLL Access to Care & Smaller Cities Subcommittees	number of trainings provided, number of providers trained, changes in patient satisfaction and/or self-reported stigma
Provide training to increase providers' awareness and knowledge of HIV care and treatment (online training available)	June 2023 - December 2025	AETCs, SHHP, Provider Network, GLL Access to Care & Smaller Cities Subcommittees	number of trainings provided, number of providers trained, number of evaluations completed
Utilize annual FQHC, Rural Health, and provider meetings to provide retraining and report on progress	June 2023 - December 2025	AETCs, SHHP, Provider Network, GLL Access to Care & Smaller Cities Subcommittees	number of trainings provided, number of providers trained, number of evaluations completed
Apply for CEUs to add incentives to providers of wrap around services	June 2023 - December 2023	AETCs, SHHP, Provider Network, GLL Access to Care & Smaller Cities Subcommittees	number of CEUs offered in MD/DO, Pharm, RN, SW, and LPC
Advocate for "Red Ribbon" certification for Medicaid and Managed Care Organizations as part of their credentialing process for Health Care Providers and facilities and adding the "Red Ribbon" to the insurers' directory of primary care provider for insurees to know who is competent to provide GP/FP/GYN services and HAART management	January 2022 - December 2022	GLL Coalition Building & Advocacy Subcommittee, AETCs	number of orgs with Red Ribbon standards established, Documentation of advocacy efforts
Objective 3.3: By December 2025, support people living with HIV in understanding health systems and advocating for their own health			
<i>Strategy 3.3.1: By December 2025, increase access to up-to-date, accurate medical information about HIV/HCV/STI and referrals to treatment for community, clinical and support service providers. (focus on HIV primary care)</i>			

Establish a workgroup to develop a resource guide for clinical and support service providers that includes up to date information on linkage, care and treatment	January 2021 - December 2021	OPH, AETC, CBO representatives, CABs from Medical Groups/Hospital Systems, GLL Access to Care & Smaller Cities Subcommittee	number of clinics distributing materials, number of materials distributed, number of views of resource guide on website
Create the resource guide	January 2022 - June 2022	Work Group, GLL Access to Care & Smaller Cities Subcommittee	number of guides created,
Disseminate resource guide to all HIV clinics	July 2022 – December 2025	OPH, AETC, CBO representatives, CABs from Medical Groups/Hospital Systems, GLL Access to Care & Smaller Cities Subcommittee	number of guides distributed
<i>Strategy 3.3.2: Provide education and training on health systems/health landscape to all clients entering care and offer retraining/learning opportunities annually</i>			
Identify/develop curriculum such as The Mixer/KFF curriculum to educate clients on the health system/health literacy	January 2021 December 2021	CBOs, GLL Access to Care Subcommittee, LAHAP, OPH	number providers trained, number of community-based trainings, number of PLWH trained, number of trainers, number of locations hosting a training
Find funding to pay a team of advocates to do this work	January 2022 - December 2022	GLL Monitoring & Evaluation Subcommittee, OPH	number of funding mechanisms identified, number of proposals submitted, number of proposals funded
Develop core team of advocates for education and training to all providers/clients entering care in clinical & community-based settings	January 2022 - December 2022	Lead Project Agency, GLL Access to Care & Smaller Cities Subcommittee	number of advocates trained, number of trainings held, number of course evaluations completed
Provide training through in-person and virtual platforms	June 2022 - December 2025	Lead Project Agency, GLL Access to Care & Smaller Cities Subcommittee	number of trainings held, number of course evaluations completed
Offer refresher training twice annually as new information will be coming down the pipeline that will need to be discussed and learned.	June 2022 - December 2025	Lead Project Agency, GLL Access to Care & Smaller Cities Subcommittee	number of trainings held, number of course evaluations completed
Objective 3.4: By December 2025, 90% of persons living with HIV in Louisiana will be retained in care and 90% of PLWH in care will be virally suppressed			
<i>Strategy 3.4.1: By December 2025, ensure providers, patients, and the community at large, are educated or made aware of U=U to encourage retention in care</i>			
Identify funding for a U=U awareness survey	July 2021 - June 2022	GLL Monitoring & Evaluation Subcommittee, OPH	number of funding mechanisms identified, number of proposals submitted, number of proposals funded

Create survey tool(s) to assess U=U awareness/knowledge of providers, patients, and larger community (to include in RW CNA or stand-alone)	January 2022 - December 2022	GLL Access to Care Subcommittee, SHHP, RW Statewide Needs Assessment	Results of survey instruments developed.”
Administer survey to providers, patients, and communities and analyze results	July 2022 - December 2022	Lead Project Agency, OPH-SHHP, GLL Access to Care & Smaller Cities Subcommittee	Response rate
Implement informational campaigns with providers and general public	June 2021 - August 2022	GLL PR & Marketing Subcommittee, Lead Project Agency, OPH-SHHP, PLWH	number of campaigns
Re-survey providers, patients, and the community to assess increase in knowledge/awareness	July 2023 - December 2023	Lead Project Agency, OPH-SHHP, GLL Access to Care & Smaller Cities Subcommittee	Response rate, percent change
<i>Strategy 3.4.2: Utilize peer support model to offer all newly diagnosed persons the support of a peer mentor to act as a peer advocate to improve linkage and retention, access to supportive services, and health outcomes (see Strategy 3.1.3 for build out of peer support model)</i>			
Identify/train peers to act in longer term support role for PLWH struggling to stay in care or in need of an advocate	January 2021 - December 2023	RW Part A, B and C, D grantees administrators, CBOs, CHWs, Linkage to Care Coordinators, GLL Community Engagement & Leadership Subcommittee	number of peers trained, number of peer advocate positions created
Create opt-in program for PLWH in need of longer-term peer support and/or to advocate for client to case managers if needs are not being met	January 2021 - December 2023	CBOs, CHWs, SHHP, RW Part A, B and C, D grantees administrators, GLL Community Engagement & Leadership Subcommittee	number of peer advocates/PLWH CHWs employed across state, number of program participants
<i>Strategy 3.4.3: By December 2025, ensure at least 90% of newly diagnosed PLWH are offered rapid HIV treatment initiation</i>			
Utilize surveillance data to identify locations where linkage to care is weak to prioritize for implementation of rapid start navigation	January 2021 - December 2021	Ryan White programs (A, B, C, D), Statewide HIV CQI group, SHHP, GLL Monitoring & Evaluation Subcommittee	number of programs who maintain a rapid-start access, number of new programs are developed; Documentation of referral mechanisms for rapid-start, percentage community viral load

Expand number of providers offering rapid HIV treatment initiation	July 2021 - December 2025	SHHP, Ryan White Administrators, GLL Access to Care & Smaller Cities Subcommittee	number of providers trained, number of workflows developed, number of AETC Rapid Start Practice Transformation Projects
Recommend that clinics have two-week supply of medication to provide at time of diagnosis if wait times for initial appointments are longer than guidance recommends	July 2021 - December 2025	GLL Access to Care Subcommittee	Documentation of correspondence with facility heads
Ensure 80% of patients complete an initial appointment with a provider within 7 days of diagnosis	July 2021 - December 2025	SHHP, Ryan White Administrators, GLL Monitoring & Evaluation Subcommittee	Individual site performance CQI data, number of new HIV diagnoses, percentage of diagnoses linked to care within 7 days and 14 days
<i>Strategy 3.4.4: Increase transportation support for people living with HIV to access clinic appointments, support sessions, and pharmacy services throughout the state of Louisiana</i>			
Review RW funding priorities and allocations to determine if expanding transportation services is possible	January 2021 - December 2021	RW-Funded Agencies and Planning Councils, GLL Access to Care & Smaller Cities Subcommittee	documentation of review of RW funding regulations requirements for transportation
Identify additional funding to expand transportation efforts	January 2021 - December 2021	RW funded agencies, Regional/ Parish partners, GLL Monitoring & Evaluation Subcommittee	Funding identified to expand client transportation services
Develop regional partnerships to ensure coordination of expanding transport to/from treatment/services (mental health, dental, etc) when not provided through RW funded clinic	June 2021 - June 2022	GLL Access to Care Subcommittee and Regional/Parish partners	documentation of review of RW regulations to determine if funding could be used to expand transportation services
Identify baseline for transportation services	January 2021 - December 2021	GLL Monitoring & Evaluation Subcommittee, Regional/Parish Partners	number of clients receiving travel assistance outside of RW-funded services
Increase travel assistance for clients outside of RW-funded services	January 2022 - December 2025	CBOs, GLL Access to Care & Smaller Cities Subcommittee	% change in transportation funding
Identify/develop client transportation evaluation plan and tracking tools	January 2022 - December 2022	GLL Monitoring & Evaluation Subcommittee, Regional/Parish Partners, Statewide CQI workgroup	Completed evaluation plan and tracking tools

Track, evaluate and report back issues with Medicaid transportation in order to inform program improvements	January 2022 - December 2025	GLL Monitoring & Evaluation Subcommittee, Statewide HIV CQI Group, Case Managers	Quarterly Reports reflecting clients travel assistance received over-time
Identify/develop travel forms to ease facility ability to request travel assistance, document services provided, submit for reimbursement	January 2022 - June 2022	GLL Access to Care Subcommittee, Case Managers Workgroup	Documentation of standardized travel forms created for client transportation services
Objective 3.5: Improve access to HIV-related medical care and supportive services for undocumented populations			
<i>Strategy 3.5.1: Use data-informed strategies and best practices to conduct outreach with undocumented populations</i>			
Develop work group to research best practices in other states that serve undocumented populations	July 2021 - December 2021	GLL Access to Care Subcommittee	number of people recruited to workgroup, number of reviews and recommendations made
Conduct focus groups w/ Spanish speakers (or other ethnic minority groups with high numbers of undocumented persons living in LA) including undocumented persons and/or key informant interviews of those working closely with undocumented populations to better understand their fears, challenges and needs	January 2022 - December 2022	GLL Access to Care Subcommittee, WWAV staff, CBOs/non-traditional partners working with Latinx community	number of focus groups/interviews, process documentation, number CHWs providing outreach, number outreach encounters, number of clinics partnered with to follow recommendations
Develop standards/share findings with clinics to adopt as recommended practices	January 2023 - March 2023	GLL Monitoring & Evaluation and Access to Care Subcommittee	number of people recruited to workgroup, number of reviews and recommendations made
Develop campaign and conduct HIV-related outreach utilizing advocates and CHWs who can reach this population	March 2023 - December 2025	GLL Marketing & PR, GLL Community Engagement & Leadership Subcommittees	number of campaign materials created, number of distribution sites, number of materials disseminated
Conduct outreach to clinics serving undocumented clients to ensure they are also following best practices to provide confidential services, including HIV testing, treatment, and/or referral, to undocumented populations	Jan 2023 - December 2025	SHHP Provider Detailers, GLL Access to Care Subcommittee	number of reviews and recommendations made
<i>Strategy 3.5.2: Implement/expand testing and linkage through Mexican, Honduran, and other consulates, other venue-based testing sites</i>			
Identify and create agreements between consulates and testing providers (SHHP, CBOs) to offer testing days as well as treatment providers to allow for seamless referral	January 2021 - December 2025	GLL Access to Care and Coalition Building Subcommittees, SHHP, CBOs, CHWs, Consulate Representatives	number of tests, number of new CHWs/C&T staff hired, number of new partnerships

Identify funding to hire Spanish-speaking staff, CHWs, translate materials	July 2022 - December 2022	SHHP, CBOs, GLL Monitoring & Evaluation Subcommittee	number of documents translated for SHHP, number of interns linked to CBOs
<i>Strategy 3.5.3: Expand testing, linkage and culturally competent care across health systems and hospitals working with Spanish-speaking and undocumented populations</i>			
Assess geographic locations with high immigrant populations and where services are currently being offered (including regional and informal groups)	January 2022 - July 2022	SHHP, GLL Monitoring & Evaluation and Access to Care Subcommittees, CBOs, CHWs	number of new spanish-speaking hires, number of tests, number of regional organizers/advocates/key stakeholders who serve this group
Survey providers to identify accommodations available to immigrant populations as well as policies/practices that may act as barriers or facilitators to serving these populations	January 2022 - December 2022	GLL Access to Care, Community Engagement and Monitoring & Evaluation Subcommittees, SHHP, SHHP/LDH HEAT Team, SHHP Regional Coordinators and Support Services Monitors, CHWs	Organizational capacity assessment tools (OCAT) completed
Connect facilities with resources to provide technical assistance to those facilities lacking ability to provide comprehensive/culturally appropriate services	January 2023 - December 2025	SHHP/LDH HEAT Team, Capacity Building Team, GLL Access to Care Subcommittee	Organizational capacity assessment tools (OCAT) completed
Review of policies around data collection on immigration status/reporting procedures and promote model policies for health systems, hospitals, and clinics that ensure access to testing and treatment regardless of immigration status	January 2022 - December 2022	SHHP, GLL Monitoring & Evaluation and Coalition Building Subcommittees	number of new spanish-speaking hires, number of tests, Organizational capacity assessment tools (OCAT) completed
Identify funding and employ Spanish-speaking staff, CHWs from the community to work with/provide outreach and services to undocumented populations	July 2022 - July 2023	SHHP, CBOs, GLL Monitoring & Evaluation Subcommittee	number of funding mechanisms identified, number of proposals submitted, number of proposals funded, number of documents translated for SHHP, number of interns linked to CBOs
4. SMALLER CITIES AND RURAL COMMUNITIES			
Activities	Time Frame	Responsible Parties	Indicators
Objective 4.1: Leverage strategic partnerships with organizations and individuals working directly with key populations to raise awareness on HIV, STIs, and Hepatitis C			
<i>Strategy 4.1.1: Organize community outreach events with local partners and gatekeepers</i>			

Identify community programming (formal or informal) that is already in place in rural areas to inform development of interventions/campaigns/outreach event format	June 2021 - December 2021	CBOs, local gatekeepers, FBOs, SHHP (virtual campaigns), GLL Community Engagement and Marketing & PR Subcommittees	documentation of community programming
Organize community outreach events tailored to specific groups with local partners and gatekeepers around the state - Including youth groups, young same-gender loving Black men, Black women, people of transgender experience	June 2021 - December 2025	GLL Community Engagement and Marketing & PR Subcommittees, CBOs,	number of outreach events conducted
Develop and implement ongoing communications for these programs	June 2021 - December 2025	GLL Marketing & PR, GLL Community Engagement & Leadership Subcommittees	documentation of materials developed, documentation of materials distributed and utilized
Create partnerships and improve referrals systems between HIV service agencies and primary care centers, social services to improve linkage to care for people newly diagnosed with HIV (outreach targeting rural providers/gatekeepers)	June 2021 - December 2025	GLL Access to Care and GLL Community Engagement & Leadership Subcommittees, SHHP Services, LTC Coordinators	number of new partners identified in HIV services referral network
<i>Strategy 4.1.2: Build capacity of rural health clinics, FQHCs, social service organizations, universities and health science centers to provide linkage to HIV service agencies</i>			
Connect providers with low testing rates to Ryan White HIV service organizations to provide testing services	July 2021 - December 2022	SHHP, HIV CQI Group, RW Part B/C, CBOS, GLL Access to Care Subcommittee	number of meetings between non-RW and RW providers, change in testing rate at non-RW providers
Provide materials/information that can be shared with clients at their organizations. Offer in-service days or tabling events at partner organizations.	July 2021 - December 2025	AETCs, CBOs, CHWs, SHHP (Marketing), GLL Access to Care and Marketing & PR Subcommittees	number of materials distributed, number of tabling events
Objective 4.2: Develop alternative methods of healthcare and testing delivery to improve access in rural areas			
<i>Strategy 4.2.1: Increase CHW workforce in all regions to expand community-based testing in rural areas</i>			
Train CHWs, peers, and community members in counseling and testing	January 2021 - December 2021	OPH/SHHP Capacity Building staff, CBOs, SHHP Community Health and Outreach Supervisor, GLL Access to Care Subcommittees	number of CHWs trained on HIV counseling and testing, number of college students training as ambassadors/counselors
Partner with local community-based organizations to offer counseling and testing	January 2021 - December 2025	OPH/SHHP Capacity Building staff, CBOs, SHHP Community Health and Outreach Supervisor, GLL Access to Care Subcommittees	number of partnerships created (contracts and MOUs signed)

Train college students near rural areas to serve as ambassadors/counselors	January 2022 - December 2025	SHHP Capacity Building staff, Colleges and Universities, GLL Access to Care Subcommittees	number of students trained as ambassadors
Identify service gaps and need to increase capacity of existing mobile units	July 2021 - December 2021	GLL Monitoring & Evaluation and Access to Care Subcommittees, SHHP	documentation of assesement and service gaps identified, number of C&T sessions conducted through mobile units
Identify funding for at least one mobile unit per region	July 2021 - December 2022	GLL Monitoring & Evaluation and Access to Care Subcommittees, SHHP, CBOs	number of grants applied, number of grants awarded, documentation of funding secured, Documentation of procurement of mobile units
<i>Strategy 4.2.2: Expand venue-based testing and linkage to care through community wellness programming</i>			
Work with industries to provide testing/outreach/wellness and health services on site (at refineries, fisheries/manufacturing, etc)	January 2022 - December 2025	CBOs, SHHP Regional Coordinators, LPCA/primary care providers, GLL Access to Care, Coalition Building and GLL Community Engagement & Leadership Subcommittees	number of new venue-based testing sites
Offer general health screenings, education and outreach to ensure holistic care, confidentiality, and stigma reduction	January 2022 - December 2025	CBOs, SHHP Regional Coordinators, LPCA/primary care providers, GLL Access to Care, Coalition Building, and GLL Community Engagement & Leadership Subcommittees	number of health screenings, number education sessions provided through community wellness programs
Provide testing/outreach/wellness and health services through community-based venues including FBOs, Community Centers, etc	January 2022 - December 2025	CBOs, LPCA/primary care providers, CHWs, GLL Access to Care & Smaller Cities Subcommittee	number of tests administered, number of general health and wellness screenings and services provided through community-based venues, FBOs, community centers, number of community-based venues partnered with
Expand scope of service/service provision by pharmacists to offer both testing and to act as prescriber to start some treatments (rapid start of ART) with linkage to care	January 2022 - December 2023	GLL Access to Care and Coalition Building Subcommittees in partnership with Pharmacists/Pharmacy association	documentation of service provisison changes, number of tests provided through pharmacies, number of clients initiating treatment through pharmacies

Participate in health fairs & collaborate with food pantries to provide testing, services, outreach	July 2021 - December 2025	CBOs, FQHCs, Med/Allied Health Students, GLL Access to Care, Coalition Building and GLL Community Engagement & Leadership Subcommittees	number of tests administered through health fairs and food pantries, number of outreach encounters at health fairs and food pantries
<i>Strategy 4.2.3: Expand use of technology for HIV and STI screening, treatment, case management, and TelePrEP</i>			
Explore options and funding opportunities, research and compile information for app development	June 2021 - December 2021	SHHP, GLL Access to Care, Marketing & PR and Monitoring & Evaluation Subcommittees,	documentation of research, funding opportunities available, and content compiled for app development
Create an app to connect people to services (testing, PrEP/condom access, HIV and Hep C treatment, Medication-Assisted Therapy, wellness)	January 2022 - December 2024	SHHP, GLL Marketing & PR and Monitoring & Evaluation Subcommittees, App Developer	Process documentation on app development and completion
Expand and support use of telemedicine for HIV medical care, peer support, counseling, and case management	January 2021 - June 2021	SHHP Services and Prevention, GLL Access to Care and Marketing & PR Subcommittees	number of telehealth visits conducted, number of CBOs providing access support for telehealth visits (private space, computer access, etc), number of community centers/other venues offering telehealth support
Map broadband signals to better understand where telemedicine would be available	July 2021 - December 2021	SHHP, GLL Monitoring & Evaluation, Internet service providers such as AT&T or Cox	documentation of broadband mapping, identification of service gaps
Create telehealth hubs at health centers serving rural communities without access to broadband/computer	January 2022 - June 2022	SHHP, GLL Monitoring & Evaluation, Marketing & PR Subcommittees, Internet service providers such as AT&T or Cox	number of agreements between providers of tests/telehealth, number of home-tests administered, number of telenavigation encounters, number of referrals from telenavigation , number of telehealth visits for home-testing results
Advocate for reimbursement for telehealth visits (Medicaid, private insurance, RW)	January 2021 - December 2021	SHHP Services, GLL Access to Care and Coalition Building Subcommittees	documentation of advocacy efforts, documentation of meetings with RW, Medicaid and Insurance Providers, documentation of changes to reimbursement schedules

Integrate telehealth navigation and follow-up visits with home-based testing	January 2022 - December 2022	SHHP Prevention, telehealth and home-based testing providers, GLL Access to Care Subcommittee	number of home-based tests with telehealth navigation or follow-up conducted
5. DATA-DRIVEN POLICY AND ADVOCACY			
Activities	Time Frame	Responsible Parties	Metrics
Objective 5.1: Improve data sharing and utilization across systems to improve linkage to care and treatment outcomes			
<i>Strategy 5.1.1: Work with commercial insurance carriers to improve HIV health outcomes (adherence, medical visits, viral load, prescription refills)</i>			
Meet with commercial insurance plan providers to assess how they currently track outcomes for PLWH and their HIV-focused initiatives	July 2021 - December 2021	Contacts between SHHP/BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee, Pharmaceutical companies	Documentation that meeting with commercial insurance plan providers occurred
Assess current knowledge of what HIV data they track and what interventions they are doing	July 2021 - December 2021	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee, Pharmaceutical companies	Documentation of findings
Work with insurance companies to target providers that have many patients lost to follow-up to develop interventions to improve retention	January 2022 - December 2022	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee, Pharmaceutical companies	Number of payers who agree to engage in improving outcomes for PLWH
Gather feedback from/survey members to discuss and create solutions to overcome barriers to adherence	January 2022 - December 2022	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee	Documentation of data collection instrument and results
Develop a workgroup to analyze insurance claims for gaps in service and propose interventions to address identified gap	January 2022 - July 2022	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee	Documentation of workgroup meetings, gaps identified, and proposed interventions

Provide reports on continuums of care back to the providers that don't have CQI capacity to assess continuum of care indicators of their caseloads	January 2022 - December 2022, and biannually thereafter	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee	Documentation of reports
Assess utility of data sharing between ADAP and commercial insurance on prescription data for integration into data-to-care/public health exchanges	July 2021 - June 2022	Statewide HIV CQI Group, SHHP, BCBS, Patient advocacy organizations, Access to Care/Smaller Cities Subcommittee	Documentation of findings
<i>Strategy 5.1.2: Work with hospitals to identify PLWH who are out of care</i>			
Expand information exchange programs linked to electronic medical records databases to alert providers to clients presenting out of care	January 2021 - December 2023	Health Systems and Surveillance Units at SHHP, hospital leaders, Access to Care/Smaller Cities Subcommittee	Number of patients identified by LAPHIE alert, Proportion of patients identified who are linked to care
Create workgroup to identify contacts in major hospital systems across LA that can influence leadership at hospitals to implement information exchanges, engage with payors, and present data exchange proposals to hospital leadership	January 2021 - December 2021	SHHP, hospital leadership, clinics within hospital systems (RW funded: UMC, OLL, VDC), Members of GLL Committees	Number of new sites using LAPHIE (by region)
Identify grants to help fund data exchange installation, maintenance, and upgrades	January 2022 - June 2022	GLL Monitoring & Evaluation Subcommittee	Documentation of grants identified and application
Work with contractor to install or update data exchange at hospitals	July 2022 - December 2023	GLL Monitoring & Evaluation Subcommittee, LDH-OPH, Hospitals	Documentation of contract and deliverables
<i>Strategy 5.1.3: By December 2025, implement a pilot program to establish health data exchanges with at least 5 parish jails and the state health departments to identify incarcerated persons living with HIV and offer pre-/post-release services</i>			
Create statewide work group to identify key stakeholders across jail systems	January 2021 - July 2021	GLL Access to Care & Smaller Cities Subcommittee, SHHP - Prevention and Services, CBOs, Representatives from Jail Facilities	Documentation of meetings, Number of meetings held, Number of work group members recruited
Review literature and best practices being utilized in other jurisdictions, look at DOC model for possibility of expansion	January 2021 - July 2021	Work Group, SHHP, DOC/Representatives from Jail Facilities and City Representatives, GLL Access to Care & Smaller Cities Subcommittee	Documentation of literature search

Utilize existing data to better understand scope of the population, number of facilities	January 2021 - July 2021	Work Group, SHHP, DOC/Representatives from Jail Facilities and City Representatives, GLL Access to Care & Smaller Cities Subcommittee	Documentation of findings
Develop protocol for data sharing and pre-/post-release program development	July 2021 – December 2021	Work Group, SHHP, DOC/Representatives from Jail Facilities and City Representatives, GLL Access to Care & Smaller Cities Subcommittee	Documentation of protocol and development
Establish protocol for post-incarceration/transitional care education and linkage to care (no less than 4 months prior to release/transition out of custody)	January 2021 - July 2021	Work Group, SHHP, DOC/Representatives from Jail Facilities and City Representatives, GLL Access to Care & Smaller Cities Subcommittee	Documentation of protocol and development
Objective 5.2: Increase collaborative agreements with institutional stakeholders to reduce stigma, discrimination, and criminalization of affected communities			
<i>Strategy 5.2.1: By December 2025, modernize HIV criminalization statutes</i>			
Consult on proposed changes to the existing statute and advocate to have bill sponsored in Spring 2022 Legislative Session	January 2021 - March 2022	LCCH, LAAN, GLL Coalition Building & Advocacy Subcommittee	Number of bills put forth in 2022 session
Seek institutional sign-on to support messaging and rationale for policy change	January 2021 - March 2022	LCCH, LAAN, LDH, National HIV Policy agencies, GLL Coalition Building & Advocacy Subcommittee	Documentation of written rationale for policy change, number of stakeholders signed on
Identify person/legislator to write/sponsor bill	January 2021 - March 2022	LCCH, LAAN, GLL Coalition Building & Advocacy Subcommittee	Number of bill sponsors
Use existing and newly formed advocacy network to campaign, raise awareness and build support in trainings and meetings such as a Summit on HIV Criminalization	June 2021 - December 2022	LCCH, LAAN, CBOs, Governor's Commission on HIV/AIDS and Hepatitis C, GLL Coalition Building & Advocacy Subcommittee	Number of meetings/trainings with stakeholders, Number of events or meetings to educate on HIV criminalization
<i>Strategy 5.2.2: Partner with criminal justice and other state systems to establish policies to ensure equitable treatment of PLWH, LGBTQ+ persons, and other groups who are vulnerable to HIV and criminalization</i>			

Establish health data sharing agreements between target agencies and SHHP to better understand risk and inform policy changes at institutional level (demographics, linkage to care, identified risk factors)	January 2022 - December 2022	GLL Monitoring & Evaluation Subcommittee, OPH-SHHP, LPCA	Number of data sharing agreements
Work with these systems and provide recommendations and training regarding treatment of transgender persons, LGBTQ+ persons, intimate partner and sexual assault survivors	January 2022 - December 2025	OPH-SHHP, GLL Coalition Building/Monitoring & Evaluation Subcommittees	Number of trainings, Number of participants, Number of participating organizations
Conduct evaluation of policy schedule and make recommendations re: those who may become involved with justice systems in LA through sentencing reports, parole hearing and other probation considerations, including housing requirements	January 2022 - December 2025	GLL Coalition Building/Monitoring & Evaluation Subcommittees, CBOs working in policy/criminal justice reform	Documentation of findings, documentation of recommendations, Number of partnerships with criminal justice agencies

Conduct outreach and education on role in public health in general and benefit to communities, draft and advocate for model policies for target entities to adopt	January 2023 - December 2025	GLL Coalition Building/Monitoring & Evaluation Subcommittees, OPH-SHHP, WWAV	Number of outreach and education events held, documentation of policy proposals
Support the provision of legal education for ADA application for social service agencies to ensure PLWH are adequately protected to court case managers, judges, lawyers, staff	January 2022 – December 2025	GLL Coalition Building/Monitoring & Evaluation Subcommittees, OPH-SHHP, WWAV	Number of trainings, Number of participants
<i>Strategy 5.2.3: Partner with universities, state professional societies, professional training organizations, and HIV medical care providers to create and/or expand training tracks on HIV for medical and other allied health profession students, including coursework, internships, and residency tracks</i>			
Complete an inventory of HIV-related training for medical and allied health students in Louisiana	January 2021 - June 2021	AETC, SHHP, Independent Policy Consultants, GLL Coalition Building & Advocacy Subcommittee	Documentation of inventory process and results
Draft whitepaper in support of creating/expanding HIV specific training opportunities for health professionals	July 2021 - December 2021	GLL Planning Group, AETC, GLL Coalition Building & Advocacy Subcommittee	Documentation of position paper, HIV training among health professionals, comprehensive list of potential partners, documentation of meetings with potential partners, cooperative agreements with partners
Conduct a comprehensive search of prospective partner organizations and institutions, including contact information	July 2021 - December 2021	GLL Planning Group, AETC, GLL Coalition Building & Advocacy Subcommittee	Documentation of search process, Number of potential partners identified
Identify physicians to champion the case and promote buy-in among prospective partners	July 2021 - December 2021	GLL Coalition Building & Advocacy Subcommittee	Number of champions on-board
Reach out to each prospective partner to discuss options for HIV-specific training within their organization or institution and consult on development of training modules/tracks	January 2022 - July 2022	GLL Coalition Building & Advocacy Subcommittee, AETC	Documentation of consultation

<i>Strategy 5.2.4: Provide annual training aimed at increasing capacity of HIV care and prevention providers to more effectively support the psychosocial needs of persons living with or vulnerable to HIV, including gender, sexual, or ethnic minorities, persons who use drugs or engage in sex work/street-based economies</i>			
Identify partners for HIV care and prevention providers, in phased approach - beginning with CDC and HRSA-funded agencies in years 1-2, and expanding to include other agencies in years 3-5	Jan 2021 - December 2025	SHHP (Prevention and Services), GLL Monitoring & Evaluation Subcommittee	Number of HIV care and prevention providers (by Region)
Complete assessment (services they provide, special populations they target, etc) of partners for HIV care and prevention providers to identify needs	Jan 2021 - Dec 2022	SHHP, GLL Monitoring & Evaluation Subcommittee	Number of assessments completed
Provide training based on assessment results	Jan 2023 - Dec 2025	SHHP, AETC, GLL Coalition Building & Advocacy Subcommittee	Number of trainings provided
Objective 5.3: Sustained coordination and partnership to achieve an end to the epidemics			
<i>Strategy 5.3.1: Maintain and grow our Ending the HIV Epidemic Statewide Planning Group</i>			
Continue committee meetings to oversee progress on our goals and objectives and to adjust where needed	January 2021 - December 2025	GLL Statewide Planning Group	Documentation of meetings
Build coalitions outside of the field of HIV to address objectives for which we will need additional stakeholder buy-in, with close collaboration among HIV, HCV, and STI Groups	January 2021 - December 2025	GLL Statewide Planning Group, HIV CQI Workgroup, HCV Champions, Syphilis Task Force, HIV STI Regional Task Forces	Documentation of meetings, Number of new coalition partners
Review and update the EHE Statewide Planning Group structure, bylaws, and work plan annually	September 2021 - December 2025	GLL Statewide Steering Committee	Documentation of review process and updates to plan
<i>Strategy 5.3.2: Monitor and share our progress with transparency</i>			
Monitor and evaluate progress on our objectives, strategies, and activities	January 2021 - December 2025	GLL Monitoring & Evaluation Subcommittee, Steering Committee, OPH-SHHP	Documentation of process and findings
Deliver progress reports to the community through both digital platforms and communications, as well as in-person stakeholder meetings	January 2022 - December 2025	GLL Statewide Planning Group (all subcommittees), WWAV	Documentation of process and findings